Occupational Therapist

Full Time Professional

Bakersfield Clinic, Bakersfield, CA, US

$10,000. Sign-on bonus

Laugh, create, give, and love. These are just a few of the positive words of affirmation that describe the culture at Centre for Neuro Skills (CNS). We work together as a team and continually inspire each other to lead positive change, learn, and grow. Our commitment to research, innovation, and advances in technology drives us to reach for what could be possible. Every day is a new day to smile, do, and change. We are passionate about our work and making a difference in the lives of our patients and their families.

Since 1980, CNS has provided post-acute medical treatment, rehabilitation and disease management, and offers residential, inpatient, outpatient and assisted living programs. Locations include Bakersfield, Los Angeles, San Francisco, Dallas, Fort Worth, Houston, and Austin. CNS helps people with brain injury find hope, independence and a meaningful life - and you can play a key role in that journey as an Occupational Therapist!

Our facilities have been honored many times by the prestigious Commission on Accreditation of Rehabilitation Facilities (CARF International) for excellence in therapeutic programs, staff education, patient treatment, and leadership. We also conduct research on brain injury and recovery, with a dedicated, in-house team of Ph.D. researchers who collaborate with major U.S. universities. Please see our moving corporate video, "The Story of Centre for Neuro Skills" at http://www.neuroskills.com/about-us/tour-cns.php.

The Staff Occupational Therapist is responsible for patient evaluations, program development, program implementation and the utilization of techniques and modalities necessary to provide competent occupational therapy services to patients. Work is full time during weekdays with occasional evening and weekend work. Work is performed at the clinic with some work occasionally at the residential site or in the community.

A high degree of accuracy in electronic documentation and observation, adaptability to a variety of situations, ability to utilize technology, strong organizational and communication skills, decision making and an ability to evaluate situations as they occur is needed for this position.

The company offers insurance benefits, and a 401k. Relocation assistance may be available.

Essential Duties and Requirements:

1. Administers initial evaluations, identifies major problems, develops treatment plan (goals and management), and administers patient therapy programs (i.e. range of motion). Reviews and update patient programs through interim evaluations. Performs on-site job, home, power tools and height evaluations.

2. Performs reporting procedures.
   
a. Submits monthly (or more frequent) conference reports, initial evaluations, home programs and discharge summaries for assigned patients. Requires visual ability and fine motor manipulation to dictate and review/edit reports.

b. Performs daily charting for patients treated.
c. Reports verbally or in writing (according to patient/carrier/company needs) in conferences, staffings and other meetings to inform necessary personnel, insurance carriers, patients' families and patients (as appropriate) of patient testing, treatment and progress.

3. Consults with patients, insurance representatives, families and therapists from various clinic disciplines to instruct, advise or inform them of procedures and tests. Communicates with outside ancillary services, e.g. neuro-optometrist, neurologist, etc. as needed.

4. Stays informed of all patient programs in the department.

5. Instructs clinic aides of treatment plan to be completed daily. Supervises clinic aides and students and is available at all times to provide advice or treatment.

6. Provides for the safety of patients, visitors, staff and self when interacting with patients who may have behavioral outbursts, which can include yelling, exiting, hitting, kicking, biting, spitting, scratching, and throwing objects.

   a. Must be able to recognize patient escalation, via verbal, physical and visual cues.

   b. Must be able to attempt to verbally and physically de-escalate patient using Behavior Modification techniques according to each patient's program, which may include Professional Assault Crisis Training (Pro-ACT) such as evasive self-defense (ability to get out of the way) and controlling self-defense (restraints).

   c. Physical intervention and restraints can include calling for help, lifting, standing, walking, running, stooping, bending, kneeling, squatting, carrying, pulling, pushing and assisting with the restraint of patients weighing up to 200 plus pounds.

7. Performs toilet and chair transfers without assistance for patients up to 150 pounds utilizing approved transfer techniques. Transfer techniques include standing, walking, stooping, bending, kneeling, squatting, carrying, pulling, pushing and assisting with the restraint of patients weighing up to 200 plus pounds.

8. Uses special equipment as required by each patient including, but not limited to wheelchairs, walkers or other equipment, at any given time according to the outline of each patient's program. May require fine motor manipulation, lifting, reaching, carrying, pushing and pulling when working with equipment.

9. Maintains professional and ethical relationships with staff, patients, patient families, students and other visitors.

10. Attends staff meetings, in-services, and all scheduled shifts.

**Preferred Duties and Requirements:**

1. Conducts in house training sessions regarding Occupational Therapy when needed.

2. Assists in orientation of new department staff.

3. Coordinates, evaluates and oversees Occupational Therapy student interns as needed.

4. Transports patients as needed.

5. Performs other duties as assigned.
Special Skills Utilized, Education, Training

1. Bachelor's or master's degree in Occupational Therapy required.

2. Certification by the National Board for Certification in Occupational Therapy (NBCOT) required.

3. Current licensure in state employed, if so required by the state.

4. Knowledge and experience with sensory integration and neuro development of visual system is recommended and preferred.